

Division Advisory No. 04 s. 2026
January 27, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.depedcdo.net)

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES

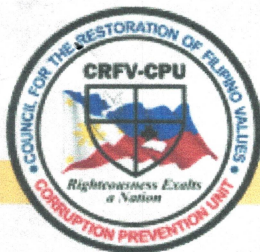
This is in line with the implementation of the Values Restoration Program (CSC Announcement No. 40, s. 2017) – a program designed as a soft approach to combat the problem of graft and corruption, inefficiency, and challenging working relationships among employees in the workplace.

In line with this, the Council for Restoration of Filipino Values is conducting the Values Restoration Officers Training across all government agencies, bureaus, and offices including government-owned and controlled corporations. Attached is a copy of the letter on invitation.

DMSA/ECCP
January 27, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048
Email: cagayandeoro.city@deped.gov.ph



COUNCIL FOR THE RESTORATION OF FILIPINO VALUES

Your partner in building the nation through values.

CSC - ACCREDITED LEARNING & DEVELOPMENT INSTITUTION (CSC-ALDI)

20 January, 2026

ROY ANGELO E. GAZO
Schools Division Superintendent
DepEd- Cagayan de Oro City
Cagayan de Oro City

Attention: **Assistant Schools Division Superintendent**
Public School District Supervisors
Public and Private Elementary and Secondary Heads
Chief Education Supervisors, CID & SGOD
All Division Personnel

Dear SDS Gazo,

Greetings of peace and progress!

This is in line with the implementation of the **Values Restoration Program** (CSC Announcement No. 40, s. 2017) – a program designed as a soft approach to combat the problem of graft and corruption, inefficiency, and challenging working relationships among employees in the workplace. To effectively lead the transformation of offices/agencies towards a values-based organization, the appointment of **Values Restoration Officers (VROs)** is critical. However, it is essential to provide them with the necessary training before their appointment.

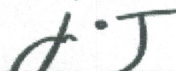
In line with this, the Council for the Restoration of Filipino Values (CRFV) is conducting the **Values Restoration Officers Training (VRO Training)** across all government departments, agencies, bureaus, and offices including government-owned and controlled corporations. In this regard, we are inviting representatives from different unit/division of your agency – both from supervisory level and the rank and file – to attend the **VRO Training on March 3-6, 2026 Face-to-Face** (24 hours training credits) with the corresponding fee per participant inclusive of the "Transforming the Nation through Values" book, accountability pin, soft copy of the lectures, and certificates:

Venue: Hotel Supreme Convention Plaza, Baguio City	Stay-in Rate: with breakfast, am/pm snacks, lunch and dinner P14,500.00/pax (Quad-room sharing or more) P15,500.00/pax (Triple room sharing) P16,500.00/pax (Double room sharing) P17,500.00/pax (Single room sharing) Stay-out Rate: Php 10,500 per person
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Attached are the copies of the Civil Service Announcement No. 40, the qualifications of Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Maidee Sison at landline no. (074) 244-5375, mobile nos.: 0999-221-6826 or 0917-700-2914 (Globe) or email the attached confirmation on or before February 20, 2026 (proof of payment can be onsite) at crfv.vro2019@gmail.com.

Thank you and Mabuhay!

For God, Country, and Fellowmen,


MICAH A. TECNE
Program Coordinator